



# Bulletin

Volume 91, Number 1

Newton, Kansas

November 2013

## ***From the President's Desk***



Dr. Bonnie Tandoc  
KS AAUW President

Dear AAUW  
Members,

It's early morning  
as I begin this  
letter to you. It's  
also beginning to  
get chilly and it's  
certain Autumn is  
here. I am  
admiring a cluster  
of pink, yes, pink!  
pumpkins

(decorated with pearls and lace) given to me by a dear friend. He grew these pumpkins as a project for breast cancer awareness and has developed an interesting and deepening awareness of women and their personal and professional battles through our conversations as these pumpkin babies began their life journey. It has been a tremendous joy to have him discover AAUW, research the website, inquire about all we do and decide to join us as we continue empowering women...and through these efforts...empowering all persons. This has seemed a short growing season but a most productive one!

You'll all be pleased to know that Kansas was recognized at the national convention as the tenth highest state in the country in per capita contributions to the Action Fund. AND we completed the Gretchen Morgenstern Research and Project Grant. We've accomplished a lot in 2013 !

Kansas has a number of Community Colleges, almost certainly one in your nearby area. Please take a look at the newest AAUW research report, Women in Community Colleges, and consider planning an activity with your local CC. You can find the report on the National website (shop AAUW). It might be a great place to hold a Cocktails and Convo....

Don't forget, it's never too early to begin planning for Equal Pay Day, April 8, 2014. it's difficult to forget that women in Kansas earn 76 cents for every \$1.00 that men make FOR THE SAME WORK. Get out your PayDay bars and make a statement next year.

As usual, I've been reading a little. Don't forget the Adelante' Book List - check out the new recommendations. I found *Lean In: Women, Work and the Will to Lead* as well as *The Girls of Atomic City* to be quite good reads. Think about either of them (or the many others) for a discussion group. They're certainly worthy of a conversation.

Looking forward to seeing you ALL in Manhattan, Kansas for our annual state convention on April 12, 2014. We'll be "Branching Out in the Little Apple". Mark your calendars and come join us! I'm giving out Honey Crisp apples with my invitation to come in April - why don't you?

***Bonnie Tandoc, KS AAUW President***

316-283-2009

[bonster79@hotmail.com](mailto:bonster79@hotmail.com)

## AAUW LEADERSHIP CORPS

There are some new resources for each branch at the national AAUW website. Check out [www.aauw.org/resources](http://www.aauw.org/resources) for five Leadership Essential guides. (You may need to use the key words below.) These guides are short (less than 4 pages) of key information to attract members, gain more insights to AAUW's mission and help in leadership roles.

You'll find topics for:

- public policy chairs,
- membership vice presidents,
- college/university relations,
- STEM, and
- fellowships and grants.

While at the National website, take a look at the Position Papers on the Resources page too. Interesting reading and they will update you on AAUW issues.

If you'd like AAUW Public Policy brochures, email [yuemp@aauw.org](mailto:yuemp@aauw.org). Looking for membership brochures? Email [shop@aauw.org](mailto:shop@aauw.org). As always, contact me at [sbreeze@mindspring.com](mailto:sbreeze@mindspring.com) if you have questions.

*Shirley Breeze, Leadership Corps Member*



Shirley Breeze  
Leadership Corps Member



### MANDATORY BYLAW UPDATES:

National AAUW requires all states and branches to update bylaws when National bylaws are updated. Specifically there are changes to the Membership and Dues section of all state and branch bylaws.

**For complete details, presidents should visit**

<http://www.aauw.org/resource/mandatory-conformance-memo/>

Updated bylaws should be send via email to National AAUW by MAY 15, 2014.

## AAUW CALENDAR

### 2013

December 1 Deadline for International Fellowships Applications

December 10 ERA first introduced in US Senate in 1923

December 13 ERA first introduced in US House in 1923

December 15 Deadline for Career Development Grants Applications

### 2014

January 1 Collect Half-year Dues (until March 15) for New Members

January 10 Deadline for Selected Professions Fellowships Applications

January 15 Deadline for Community Action Grants

### Applications

January 30 NCCWSL Early Registration Starts

February 14 One Billion Rising National Events  
March Women's History Month

March 8 International Women's Day

April 8 Equal Pay Day

April 12 KS AAUW Annual Meeting, Manhattan

May 15 Deadline for Submitting Mandatory Bylaw Changes

June 5-7 NCCWSL

June-July Implementation of New Fundraising Policies

June 30 Shape the Future 2013-14 Free Memberships Expire

### 2015

June 18-21 National Convention, San Diego



## **Kansas AAUW Board** **2013-2014**

### **President**

Dr. Bonnie Tandoc  
614 NE 36 St.  
Newton, KS 67114  
316-283-2009  
[bonster79@hotmail.com](mailto:bonster79@hotmail.com)

### **President Elect**

Dr. Nancy Bolsen  
1731 Kings Road  
Manhattan, KS 66503  
785-565-8720  
[old@ksu.edu](mailto:old@ksu.edu)

### **Program Vice President & Past President**

Dr. Teresa Sullivan  
5900 Lockton Lane  
Fairway, KS 66205  
(H)913-722-2861  
[sullivan.teresa@att.net](mailto:sullivan.teresa@att.net)

### **Membership Vice President**

Sara Nettleingham  
819 E. Minneapolis Ave  
Salina, KS 67401, 785.317.5848  
[sarah.nettleingham@yahoo.com](mailto:sarah.nettleingham@yahoo.com)

### **Treasurer**

Carolyn Dwire  
700 North Washington  
El Dorado, KS 67042  
316-321-0613  
[aporchlady@aol.com](mailto:aporchlady@aol.com)

### **Action Fund Chair**

Eileen Armstrong  
10143 Flint St.  
Overland Park KS 66212  
913-492-9395  
[dearmst@everestkc.net](mailto:dearmst@everestkc.net)

### **Public Policy and Get Out**

Louise Ehmke  
74 W Road 130  
Healy, KS 67850  
620.397.2350  
cell 620.397.8153  
620-397-3432  
[vlehmk@st-tel.net](mailto:vlehmk@st-tel.net)

### **Secretary and Branch Services**

Carol Kirchmer  
316-283-2176  
[cdkirchmer@sbcglobal.net](mailto:cdkirchmer@sbcglobal.net)

### **By-Laws Chair**

Jeannette Earles  
16939 W 183 St.  
Olathe, KS 66062  
(H) 913-592-2619  
cell 913-269-0562

### **Bulletin Editor**

Lynnette Redington  
920 Lazy Creek Drive  
Newton, KS 67114  
316-282-2458  
[lbjbo@cox.net](mailto:lbjbo@cox.net)

### **Leadership Corps**

Shirley Breeze  
[sbreeze@mindspring.com](mailto:sbreeze@mindspring.com)

---

**Gifts to AAUW  
funds should be  
sent to Eileen  
Armstrong, Action  
Fund Chair.** She



will forward to National so that we can keep track of Kansas contributions.

We are working on completing the Ruth Keroher fund now that Gretchen Morgenstern's is complete. Eileen's address is 10143 Flint St., Overland Park, KS 66214.



## 2014 KS AAUW ANNUAL MEETING BRANCHING OUT IN THE LITTLE APPLE

A bright shiny apple of opportunity awaits you at the 2014 Kansas AAUW Annual Meeting on **Saturday, April 12 in Manhattan**. Hosted by the Manhattan Branch the meeting will be held in the comfortable new Leadership Studies Building on the Kansas State University Campus from 8:30 a.m. to 3 p.m. If you wish for more details (hotels, restaurants, etc.), feel free to email Olivia Collins, Chair, Manhattan Branch Planning Committee at [ocollins4662@gmail.com](mailto:ocollins4662@gmail.com). More info will be in the winter 2014 KS AAUW Bulletin.



### POSSIBILITIES WITH AAUW

By Sarah Nettleingham, KS AAUW Membership Chair

The possibilities are endless with AAUW; for more than a century, AAUW has been empowering women and supporting women to reach their full potential. From equal pay to women in Science and Technology to women's pursuit of academic achievement, the issues that AAUW addresses have implications on our lives in a variety of ways.



One of the more recent subjects AAUW has begun to tackle is that of Human Trafficking. I've recently seen articles in newspapers, including our own *Salina Journal*, which highlighted that Sex Trafficking is not an epidemic that Kansas is immune to. Recent reports claim that our state is severely underprepared to manage or combat this epidemic. AAUW is on the cutting edge of not only taking head on the issues that impact us the most, but also bringing to the forefront those issues that are not fully emerged to the public eye. I believe this type of head-on activism is exactly what has brought us longevity and relevance for over 100 years and can be of interest to new college graduates and young women!

Whether it's Equal Pay, Human Trafficking or another issue that fuels your passions, there are many ways to get involved in AAUW. The level of time commitment you devote is up to you!

You, our current members, are our greatest recruiters; share with your friends WHY you are in AAUW and why they should be, too! Need some help starting that conversation? See this page on our national site: <http://www.aauw.org/get-involved/>



#### **BREAKING NEWS:**

The Shape the Future membership campaign is designed to help branches recruit and retain members.

- NEW members and students join at 50 percent off the national dues rate when they join at a public event.
- For every two new members who join, the branch earns one free national membership, up to a maximum of five free memberships per year.
- *The five free memberships can be given to existing members.*

# The Public Policy Report

Wow---what did you think of this last siege of our representative democracy? I am curious what AAUW women and men think and project about the future of our government. It is discouraging on one hand to see extremism, in my opinion, so firmly clutching us, yet on the other I just so enjoy the remarks and the discussion of others just like me as well as the experts. Of course to enjoy those discussions we have to listen but that takes work ---and for those who are willing to work to listen to us as well as vice versa, those are the ones we elect regardless of party affiliation.

Right now I call upon AAUW members who have been listening to the rhetoric, trying to sift through it and find a candidate who will listen. Calls are being made calling for candidates ---candidates who support education, who support equal pay, who listen to ALL Kansans, who put Kansans above their personal beliefs in for the good of the whole. You need to think about running for office---we need to rid ourselves of such extremism and we need AAUW women or men to step up. It is time to stick your neck out and run for office. And age does not matter. Seriously, think about it and do it.

During the next month of inaction, talk among yourselves, families, parties find candidates who don't have all the answers BUT are willing to listen, to take the tough stands. And most importantly, accept with grace those who do not agree with you or you with them.

Issues do not change; equal pay, access to all resources--here is the list:

## Civil Rights

**AAUW advocates for equality, individual rights, and social justice for a diverse society.**

- [Affirmative action](#)
- [Federal judicial nominations](#)
- [Hate crimes prevention](#)
- [Lesbian, gay, bisexual, and transgender issues](#)
- [Reproductive rights](#)

## Economic Security

**AAUW advocates for all women to achieve economic self-sufficiency.**

- [Work-life balance](#)
- [Pay equity](#)
- [Retirement security](#)
- [Health care](#)
- [Social Security privatization](#)

## Education

**AAUW supports a strong system of public education that promotes gender fairness, equity, and diversity.**

- [Career and technical education](#)
- [Charter schools](#)
- [Disabilities](#)



- [Education and training in welfare/Temporary Assistance for Needy Families](#)
- [Higher education](#)
- [No Child Left Behind Act](#)
- [School vouchers](#)
- [Single-sex education](#)
- [Science, technology, engineering and mathematics \(STEM\) education](#)

## Title IX

**AAUW supports vigorous enforcement of Title IX and all other civil rights laws pertaining to education.**

- [Title IX](#)
- [Equity in school athletics](#)
- [Sexual harassment](#)
- [Single-sex education](#)

And here is the link to get there:

<http://www.aauw.org/what-we-do/public-policy/aauw-issues/>

The list above is many months of branch programs on public policy. We hope you are following them.

**AAUW Kansas Legislative Day:** We stopped doing Legislative Day a couple of years ago due to lack of interest. We worked with the League of Women Voters who did a fine job of pulling it together with their knowledge and resources. We can do one, but let me know if there is interest.

**PROPERTY TAX** issues will certainly be the next big thing to hit Kansans. Rep. Hineman gave a great explanation in the Salina Journal at <http://salina.com/news/KEDA>. I encourage your branches to get information as to what is going to happen to you if the school districts are successful in their law suit against the breach of funding for schools. According to Rep Hineman and all that you read, those dollars will get extracted from home owners, farm owners or their landlords, and businesses in the form of skyrocketing property tax. If you think it is high now, just hold on---Rep.Hineman said the mills could go up 20!! The potential here is catastrophic. My call to you is to call your legislator to have an honest chat on just how they think education is to be funded. Have they really looked at the ramifications of this plan to the whole state?

Contact me: [vlehmk@st-tel.net](mailto:vlehmk@st-tel.net) or 620-397-2350 or just address something to Louise Ehmke, Healy, KS 67850.

*Louise Carlson Ehmke*  
Public Policy Chair

**AAUW** Kansas AAUW Bulletin  
920 Lazy Creek Drive  
Newton, KS 67114-8909

BULK RATE  
U.S. POSTAGE  
**PAID**  
Permit No. 9  
Ottawa, KS  
66067

**AAUW - Advancing equity for women and girls through advocacy, education, philanthropy and research.**

#### AAUW Action Fund Mission

The AAUW Action Fund advances equity for women and girls through member activism and voter mobilization.

Since 1881, AAUW has been the nation's leading voice promoting education and equity for women and girls.

The AAUW Action Fund was established July 1, 2009, following a strategic restructuring of AAUW, the AAUW Educational Foundation, and the AAUW Leadership and Training Institute. The AAUW Action Fund supports AAUW's continuing goal of breaking through barriers for women and girls, and it does so through member activism and voter mobilization. Both organizations have a nationwide network of nearly 100,000 members, 1,000 branches, and 500 college/university institution partners.

A [briefing](#) on the AAUW website provides detailed information about the structure of AAUW, the AAUW Action Fund, AAUW branches, and members.

**AAUW Action Fund**  
1111 Sixteenth St. NW  
Washington, DC 20036  
800/326-AAUW (2289)  
[connect@aauw.org](mailto:connect@aauw.org)

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

## KANSAS AAUW November 2013 Bulletin



EMAIL KS AAUW

**[aauwks@gmail.com](mailto:aauwks@gmail.com)**

**If you do not have email,  
you will continue to receive your Bulletin  
via the  
US Postal Service.**