



Bulletin

Volume 90, Number 3 Newton, Kansas May 2013

From the President's Desk



Dr. Bonnie Tandoc
KS AAUW President

Dear AAUW
Members,

A charming hummingbird came to the kitchen window this morning, hovering, reminding me that their feeder was empty! As I dashed outside to correct the error of my ways, I was

certainly hoping that THIS was a sign that spring may actually come to Kansas this year. One of my friends planted flowers two weeks ago - she ran outside and pulled them all out of the ground just before the last frost - her yard's a mess but she saved her flowers. She's now waiting til it 80 degrees every day for a week before she plants again.

Well....our annual meeting has come and gone. Again. Seems a lot like a wedding. Lots of planning ahead, last minute rushing, we get together and it's over. Salina chose a lovely venue for the meeting and all their efforts were seriously appreciated. We had two excellent speakers; all in all a highly motivating day. Thank you again Salina AAUW!

Our next convention will be in Manhattan, KS. Manhattan brings very fond memories for me. It was there that I attended my very first annual meeting and I'll never forget how impressed I was with all that AAUW accomplishes and the lives

affected by women sharing a joint commitment to equality. Looking forward to April, 2014! Several of your board and branch members are traveling to New Orleans in June for the national convention. It's not too late to register and attend.

Don't forget to VOTE in the national election. To vote online you must use your member number and a PIN number. The PIN number was mailed to you on your address label of the Spring/Summer AAUW Outlook. It was also recently emailed to members.

There is a voter guide online at the AAUW Website. If you have questions about the voting process contact connect@aauw.org or call 800-326-2289. Voting ends AT 9 PM CDT, June 10, 2013.

I'd like to welcome Sara Nettleingham to the board. She was elected to complete the term of Ramona Newsom who has returned to school. Also welcoming Nancy Bolsen from the Manhattan branch who is our new president elect. BTW - Thank you, Ramona, for your dedication to AAUW and for your commitment to the values of AAUW. We wish you well as you pursue your degree and.....no pressure....hope you get all A's.

I'm looking forward to seeing many of you throughout the year. Please send me an email or call to let me know when you'd like an officer to visit your branch next year.

Have a great summer!

Bonnie Tandoc, KS AAUW President

316-283-2009

bonster79@hotmail.com



Highlights from the 2013 KS Annual Meeting

AAUW FUNDS REPORT:

The 2013 KS Annual Meeting included a celebration of Kansas AAUW's successful annual fundraising campaign in 2012 with a **total of \$5,664**. All calculations are based on the February 1 reports from Tremayne Parquet at AAUW national headquarters.

Recognition of branches' contributions (all figures include contributions from particular branches and their individual members) were:

- 1st Shawnee Mission
- 2nd Wichita
- 3rd Manhattan
- 4th Newton
- 5th El Dorado

Total overall AAUW Funds contribution per capita in the state:

- 1st Goodland
- 2nd El Dorado
- 3rd Newton
- 4th Manhattan
- 5th Garnett



CONGRATULATIONS KS AAUW MEMBERSHIP!!

The Gretchen Morgenstern Fund #4107 research grant endowment fund is now complete!! Soon this fund will be used to award grants for AAUW research.

The Ruth Keroher Fund #4097, established by the state board in 2004 for a total of \$35,000 and with a 2015 deadline for completion, still requires our dollars!



Sunflower Garden honoree for 2012-13:

Judy Schrag, Newton Branch

(The Sunflower Garden is KS AAUW way of honoring or memorializing AAUW members and supporters with a donation. Remember this for next year.)



Star Branches:

(those branches who prepared the application to share their past year's activities and successes.)

**Manhattan
El Dorado**

Newly Elected Kansas AAUW Board Members



On left is Sara Nettleingham, Vice President of Membership (one year) of Salina Branch and Dr. Nancy Bolsen, President-Elect (Manhattan Branch.) Their terms will begin July 1, 2013.

Who is Sara Nettleingham?

Sara was born and raised in Galatia, Kansas in a farm family. She earned a BA in English at K-State in 2000, Master's in 2003 in English, in the Cultural Studies track and also earned a Graduate Certificate in Women' Studies. She has taken an additional 30 hours of coursework in the College of Education towards a Ph. D. in Higher Education Administration.

She most recently moved into the position of the Regional Manager for the Salina Area Girl Scouts of Kansas Heartland; the mission is to build girls of Courage, Confidence and Character who make the world a better place. The Council serves 80 counties in Kansas, with the regional office managing girl and adult membership, community cultivation, product sales and fund development for 15 counties in central and northern Kansas.

Sara is the mother of 9 year old Olivia and 4 year old Parker. Sara will be taking on the remaining year of the KS AAUW Vice President of Membership as resigning VP, Ramona Newsom is pursuing additional college studies.

A Word from the President-elect: Dr. Nancy Bolsen

It is an honor to serve in the coming year as President-Elect of the Kansas AAUW Board. The values and mission of the American Association of University Women connects well with my core values and my commitment to service.

Currently, I am completing my first year as President of the Manhattan Branch AAUW. The Manhattan Branch is becoming a more active and vibrant branch. It is growing its membership thanks to a wonderful team of involved and energetic women on the Branch Board. Our focus this year has been reconnecting our College/University Partnership with Kansas State University. I am a recent member of AAUW joining the Manhattan Branch AAUW in October 2010.

My roots have been planted in Manhattan, Kansas since 1971. I have a Bachelor's Degree from Nebraska Wesleyan University and a Masters and Ph.D. degree from Kansas State University. My career work has included teaching young children, and assisting families and college students. I retired from Kansas State University in 2008 as Director Emeritus of Adult Student Services in the Student Life Office. I am active on two other Boards: The K-State Center for Child Development and the UFM Community Learning Center. I also volunteer for our local Home Care & Hospice.

I look forward to meeting you as I learn more about the AAUW Branches and Kansas AAUW Board.

Best wishes for a wonderful summer,
Dr. Nancy Bolsen, President Elect
2013-2014
Kansas AAUW Board



At right, State President, Bonnie Tandoc, is showing a flag given to KS AAUW. The flag was flown over the US Capitol January 14, 2012 (one of 130 flags) on the anniversary of the first meeting of the organization that was to become AAUW. This was done thanks to the Honorable Carolyn B. Maloney, Member of Congress.

If you'd like to show this off at one of your AAUW meetings, please contact Bonnie at 316-283-2009 or bonster79@hotmail.com.



2013 AAUW CALENDAR

Celebration of 125 Years of Awarding Fellowships/Grants

May 17 Deadline for Submission of Paper Ballot- National AAUW

May 30-June 1 NCCWSL, University of MD

June 10 AAUW Election Voting Closes (See April OUTLOOK for your special voting code)

June 9-12 AAUW Convention, New Orleans

June 30 New Deadline for Special Dues Graduate Students



PERFECT TIMING FOR THE PERFECT GIFT

Give-a-Grad a Gift: *The uniqueness of this program is that AAUW members can give a recent grad – a friend, daughter, son, granddaughter, grandson, niece, or nephew – a free AAUW membership within two years of graduation. There is no cost to you or them! Your grad will receive a one-year, member-at-large membership (a \$49 value). Go to aauw.org for all the details.*

Ramona Newsom,

Vice President of Membership

Dr. Verna Fitzsimmons, CEO and Dean of K-State Salina, presented “What They Don’t Teach Women in Business School” at the Annual Meeting. She offered some common mistakes women make about the workforce. Here are some examples of what we should do:

- Use “I will” instead of “I’ll try.”
- Be clear about your opinions, but open to others. Do not feel the need to be liked.
- Dress for the job you want!
- Be the first 2-3 people to speak at a meeting- give support, ask for clarification...SPEAK!
- Use terms like “I’m looking forward to...” vs. “I would love to.”
- Use “Excuse me” vs. “Sorry.”
- There is no need to ask permission- instead inform others of your plans and ask for suggestions.



The Public Policy Report



Public Policy/Programming they go hand in hand. I can rant and rave all day but until you hear or read the words it goes nowhere. I challenge all our branches to educate themselves with the terrific resources available at www.aauw.org. There are **programs in a box** that address and educate on public policy. The programs are well thought out and will aid you and your branch ---especially if you mention that old phrase about not having resources. You do have them and you can adapt. That is what our education teaches us - to adapt to use our resources and tap our creativity.

Read the Congressional Record to find the voting records of our Kansas Senators and Representatives. Please do so and act accordingly.

Personally I am involved in an issue of discrimination----two young women were asked to leave an advertised public event that read in print "Everyone Welcome" "All are Invited" yet when these two women arrived they were asked to leave because they are women. One year later, here we are, same ad in the paper and on the postcards. BUT this time besides men being the only speakers, there is one woman. One woman can make a difference and with others stepping up, there is change. I am proud of these two women--my daughter and my son's fiancé-- who told their story and because they did and they stepped up, they have brought about change----the woman speaker coming is monumental.

We need to step up. I am stepping up ---actually our whole family. My husband was as enraged, if not more so than I, at the discrimination and humiliation these women encountered one year ago. Yes, in Kansas. My message to you: what about the secret messages sent by bullies all over including your town that say you are not welcome because of _____. What is your public policy in your branch, your town, your state? This message transcends locals-what about our state? What are you doing to make sure we, as Kansans, are not bullied? Who is keeping an eye on this? YOU, the voter must stay vigilant! And yes, you had better be asking questions as well. As for me, I am trying to inform women of the change in the air. Step up and support by attending, by asking questions, by not walking away.

We enjoyed a terrific annual meeting with wonderful information and discussion. Make sure your Branch allows time for discussion of issues---just plain old talk about what is going on in our state or maybe your local government and what are those repercussions of decisions made----before you can act you must have the facts, the feelings ----then take responsible action.

Contact me: vlehmke@st-tel.net or 620-397-2350 or just address something to Louise Ehmke, Healy, KS 67850.

Louise Carlson Ehmke
Public Policy Chair

AAUW Kansas AAUW Bulletin
920 Lazy Creek Drive
Newton, KS 67114-8909

BULK RATE
U.S. POSTAGE
PAID
Permit No. 9
Ottawa, KS
66067

AAUW - Advancing equity for women and girls through advocacy, education, philanthropy and research.

AAUW Action Fund Mission

The AAUW Action Fund advances equity for women and girls through member activism and voter mobilization.

Since 1881, AAUW has been the nation's leading voice promoting education and equity for women and girls.

The AAUW Action Fund was established July 1, 2009, following a strategic restructuring of AAUW, the AAUW Educational Foundation, and the AAUW Leadership and Training Institute. The AAUW Action Fund supports AAUW's continuing goal of breaking through barriers for women and girls, and it does so through member activism and voter mobilization. Both organizations have a nationwide network of nearly 100,000 members, 1,000 branches, and 500 college/university institution partners.

A [briefing](#) on the AAUW website provides detailed information about the structure of AAUW, the AAUW Action Fund, AAUW branches, and members.

AAUW Action Fund
1111 Sixteenth St. NW
Washington, DC 20036
800/326-AAUW (2289)
connect@aauw.org

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

KANSAS AAUW May 2013 Bulletin



EMAIL KS AAUW

aauwks@gmail.com

**If you do not have email,
you will continue to receive your Bulletin
via the
US Postal Service.**

Did you know...Men in Kansas earn on average \$43,993 compared to women who earn \$33,269 – 76% difference.

Source: AAUW (2013) *The Simple Truth about the Gender Pay Gap.*